



A Pictorial Journey
of
Special Initiatives of
ELECTION COMMISSION OF PAKISTAN
(2020-2021)



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ACRONYMS

ECP	Election Commission of Pakistan
ARO	Assistant Returning Officer
BRIDGE	Building Resources in Democracy, Governance and Elections
BVM	Biometric Verification Machine
CEC	Chief Election Commissioner
CERS	Computerized Electoral Rolls System
CSO	Civil Society Organization
DAI	Development Alternatives Incorporated
DEC	District Election Commissioner
DG	Director General
DMO	District Monitoring Officer
DRO	District Returning Officer
DVECs	District Voters' Education Committees
ECP	Election Commission of Pakistan
EVM	Electronic Voting Machine
FATA	Federally Administered Tribal Areas
FEA	Federal Election Academy
GDEWG	Gender and Disability Electoral Working Group
GIS	Geographical Information System
IEC	Information, Education and Communication
KP	Khyber Pakhtunkhwa
LUMS	Lahore University of Management Sciences
NADRA	National Database and Registration Authority
NCSW	National Commission on Status of Women
NIC	National Identity Card
PEC	Provincial Election Commissioner
PILDAT	Pakistan Institute of Legislative Development and Transparency
PWDs	Persons with Disabilities
REC	Regional Election Commissioner
RMS	Results Management System
RO	Returning Officer
UNDP	United Nations Development Programme

DSB	Department Selection Board
DPC	Department Promotion Committee
DDWP	Departmental Development Working Partners
NCOCS	National Command and Control Centre
STI	Specialized Training Institute
PIPS	Pakistan Institute of Parliamentary Services
NUST	National University of Science and Technology
LGE	Local Government Elections
APOs	Assistant Presiding Officers
OMR	Optical Mark Reading
FBR	Federal Board of Revenue
NAB	National Accountability Bureau
SBP	State Bank of Pakistan
FIA	Federal Investigation Agency
AROs	Assistant Registration Officers
VOs	Verifying Officers
DEOs	District Education Officers



Message

MR. SIKANDAR SULTAN RAJA
Hon'ble Chief Election Commissioner of Pakistan
Election Commission of Pakistan

On behalf of the Election Commission of Pakistan (ECP), I am pleased to share with you A Pictorial Journey of Special Initiatives taken at ECP during 2020-2021.

This Pictorial Journey of Special Initiatives offers the Commission a channel to communicate directly with you and highlight the milestones achieved in last two years. We value this opportunity immensely. In this Pictorial you will see the hard work that we did in executing our responsibilities i.e., to conduct elections honestly, justly, fairly and in conformity with law. We take all measures to uphold justice and ensure accountability of all stakeholders before law. Electioneering is a continuous process and ECP itself is going through evolutionary changes. We believe that taking steps in right direction will enhance voters' trust into the whole democratic process.

The role of youth in strengthening the democratic value of a country is imperative. For the first time we conducted around 264 mass students' Voter Education and Awareness sessions in short time period of 5 months across the country in major universities and colleges to mainstream the youth into electoral process and sensitize them on the power of ballot. Students' voter education & awareness campaign will continue till General Election -2023. We are equally sensitized on participation of marginalized groups in the electoral process and making it more inclusive and thereby strengthened the credibility of our elections.

As per Strategic plan of ECP 2019-2023 we have taken special measures and improved our administrative functions through rationalization of posts, induction of professional trainers and Human Resource. To modernize electoral process using different technologies, expanded IT Wing and have established PMU for EVM and overseas voting.

As a Commission, we are paying full attention on our constitutional responsibilities. I do thank you for taking the time to go through this Pictorial Journey of Special Initiatives and engaging with me through this message. I assure that ECP would take all necessary actions to enhance trust of all stakeholders.

May Allah continue to bless our homeland Pakistan and make our nation great and strong.



Message

MR. OMAR HAMID KHAN
Secretary, Election Commission of Pakistan

Article 218(3) of the Constitution of Islamic Republic of Pakistan mandates the Election Commission of Pakistan to organize and conduct election and to make necessary arrangements to ensure that election is conducted honestly, justly, fairly and in accordance with law and that the corrupt practices are guarded against. Article 219 charges the Election Commission, inter alia, with the duty of organizing and conducting elections to the Senate and to fill the casual vacancies in a House or Provincial Assemblies and holding General Elections to the Assemblies. Election Commission of Pakistan also has a Constitutional mandate to delimit constituencies and prepare Electoral Rolls.

Election Commission of Pakistan during year 2021 was engaged in the accomplishment of multifarious electoral activities like conduct of election to Senate, By-elections to the Assemblies, delimitation of constituencies for local governments, conduct of local government elections and periodical revision of electoral rolls to update Electoral Rolls for General Election 2023.

Election Commission is undergoing a process of review and reliability to keep pace with the demands of a changing world. A Project Management Unit has been established to introduce modern technologies in the electoral process including EVM and Overseas Voting. Election Commission is also working on upgrading human resource requirement, both through induction of quality resource as well as professional training. In this regard seventy six Election Officers were appointed and imparted comprehensive sixteen weeks Pre-Service Training in 2021. In addition multiple seats were created in various disciplines.

Election Commission also initiated the fourth-phase of campaign to reduce the gender gap in voter registration and created mass awareness through nationwide public outreach programs, media workshops, celebration of National Voters' day and International Women's Day. This is part of the focus of the commission on vulnerable groups of society including Transgenders, minorities, persons with different abilities, rural population etc. ECP desires that the working of the commission in secretariat and field offices is able to keep pace with the demands of the nation and its aspiration in a modern world.

The Commission appreciates the hard work and commitment of Officers, Staff of Election Commission including all stakeholders who contributed towards the accomplishment of the tasks assigned during the year 2021.



Mr. Nisar Ahmed Durrani
Hon'ble Member Election Commission
of Pakistan (Sindh)



Mr. Shah Muhammad Jatoi
Hon'ble Member Election Commission
of Pakistan (Balochistan)



(Vacant)
Hon'ble Member Election Commission
of Pakistan (Punjab)



(Vacant)
Hon'ble Member Election Commission
of Pakistan (Khyber Pakhtunkhwa)

OVERVIEW OF ELECTION COMMISSION OF PAKISTAN

The Election Commission of Pakistan (ECP) is a constitutional body, mandated to organize elections at the national and sub-national levels in Pakistan, and ensuring that elections are conducted honestly, justly and fairly. More specifically, the ECP performs a host of responsibilities associated with the conduct of General Elections to the National and Provincial Assemblies, as well as local government elections.

a. Formation of Commission under the Constitution.

Election Commission of Pakistan was established under the Constitution of Pakistan 1956, where Chief Election Commissioner and such number of Election Commissioners as determined by the President constituted the Commission. The duties of the Commission were to prepare Electoral Rolls and organize elections to the Assemblies. Under the Constitution of 1962, the Election Commission comprised of the Chief Election Commissioner and two members from the respective High Courts of West Pakistan and East Pakistan for a term of three years.

Under the Constitution of Islamic Republic of Pakistan 1973, the Election Commission was required to be constituted for each General Elections comprising of two members only. Article 218 of the Constitution of Islamic Republic of Pakistan 1973 in its original form is given below:

PRESENTLY ARTICLE 218 PROVIDES THAT;

- (1) For the purpose of election to both Houses of Majlis-e-Shoora (Parliament), Provincial Assemblies and for election to such other public offices as may be specified by law, a permanent Election Commission shall be constituted in accordance with this Article.]
- (2) The Election Commission shall consist of—
 - (a) the Commissioner who shall be Chairman of the Commission; and
 - (b) four members, one from each Province, each of whom shall be a person who has been a judge of a High Court or has been a senior civil servant or is a technocrat and is not more than sixty-five years of age, to be appointed by the President in the manner provided for appointment of the Commissioner in clauses (2A) and (2B) of Article 213.
- (3) It shall be the duty of the Election Commission to organize and conduct the election and to make such arrangements as are necessary to ensure that the election is conducted honestly, justly, fairly and in accordance with law, and that corrupt practices are guarded against.

B. DUTIES OF COMMISSION.

Under Article 219, The [Commission] shall be charged with the duty of-

- (a) preparing electoral rolls for election to the National Assembly, Provincial Assemblies and local governments, and revising such rolls periodically to keep them up-to date.
- (b) organizing and conducting election to the Senate or to fill casual vacancies in a House or a Provincial Assembly; and
- (c) appointing Election Tribunals
- (d) the holding of general elections to the National Assembly, Provincial Assemblies and the local governments; and
- (e) such other functions as may be specified by an Act of Majlis-e-Shoora (Parliament)

ORGANIZATIONAL STRUCTURE

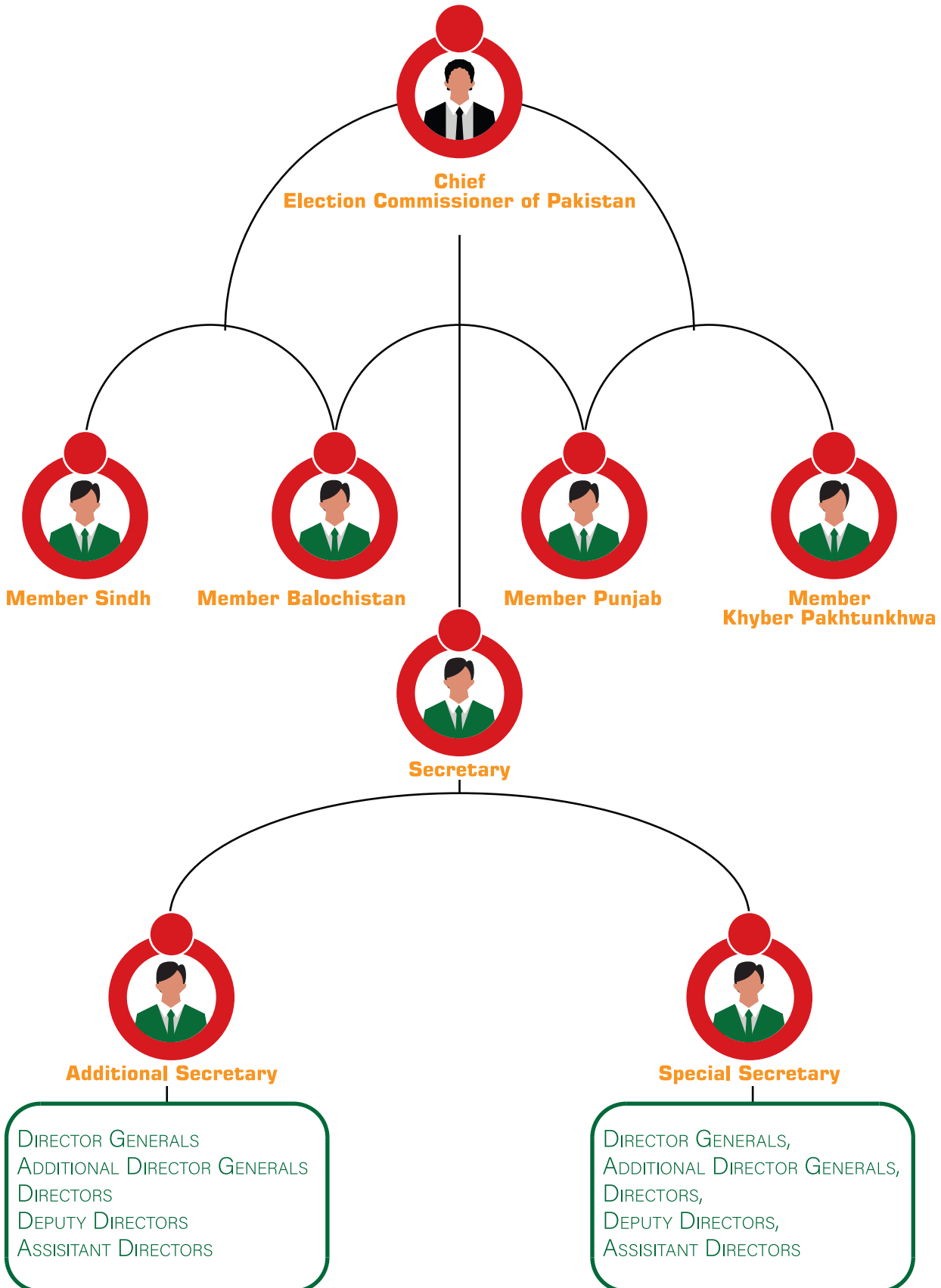
The Secretariat of Election Commission of Pakistan is located in Islamabad and comprises a number of wings including: Election Wing, Budget Wing, Administration Wing, Local Government Election Wing, Information Technology Wing, Law Wing, Gender and Social Inclusion Wing, Research Wing, Political Finance Wing and Media Coordination Outreach Wing, Monitoring Wing, Protocol Wing, Human Resource Wing, Training Wing, Electoral Role Wing and Project Management Unit. Each Wing is headed by a DG or ADG with Directors, DDs or ADs and other staff.

The Provincial setup of the Commission is headed by a Provincial Election Commissioner in each province, whose offices are in Lahore, Karachi, Peshawar & Quetta. At the divisional level a Regional Election Commissioner (REC) represents the Election Commission of Pakistan; while a District Election Commissioner (DEC) is the head of office at district level.



ORGANOGRAM

SECRETARIAT OF ELECTION COMMISSION OF PAKISTAN



ORGANOGRAM

PROVINCIAL SECRETARIAT OF ELECTION COMMISSION OF PAKISTAN



Provincial Election Commissioners



Joint Provincial Election Commissioners



Directors



Deputy Directors



Assistant Director

DIVISIONAL SETUP



REGIONAL ELECTION COMMISSIONERS



DISTRICT ELECTION COMMISSIONERS



ELECTION OFFICERS



ECP SPECIAL INITIATIVES

2020-2021

SPECIAL INITIATIVES TO STRENGTHEN THE ELECTION COMMISSION OF PAKISTAN (2020-2021)

1. ADMINISTRATION WING

Rationalization of ECP's Human Resource

Review and rationalization exercise of various posts at ECP Secretariat and in the offices of Provincial Election Commissioners as well as field offices of all the four provinces have been completed. Total 825 new posts (BS-02 to BS-21) including one post of Dean for Federal Election Academy and four posts of Management Positions for IT Development have been created. Similarly, 172 redundant posts have been abolished. It is worthwhile to mention here that workload of ECP has increased considerably due to increase in the number of voters and conduct of local government elections by the Commission. Moreover, many initiatives have been taken to use modern technology to enhance the efficiency. So most of the vacancies have been created to accommodate technical staff i.e. data entry operators and higher technical persons.

Promotions & Recruitments:

Four months pre-service training, exclusively designed for the 77 Election Officers, was completed on 30th October, 2021 and four meetings of Departmental Selection Boards (DSBs) were conducted to recruit 93 officers.

RECRUITMENTS OF OFFICERS		
S #	Designation of Officer	Number of Recruitments
1	Election Officer	77
2	Law Officer	14
3	Legal Consultant	1
4	ADG Law	1

PROMOTIONS OF OFFICERS

Long outstanding promotions to various post including BS-17 to BS-21 have been done. For this purpose 7 meetings of DPCs were conducted to promote 101 officers

Creation of Post	
BS	No. of Posts
Dean	01
MP-I, II & III	04
IT Consultant	01
21	01
20	04
19	03
18	35
17	64
16	14
15	24
14	322
13	02
11	38
09	129
07	01
05	18
03	01
02	163
Total:	825

Abolishment of Post	
BS	No. of Posts
19	01
18	02
17	01
16	11
15	11
14	60
11	26
9	01
5	02
2	57
Total:	172

2. DEVELOPMENT WING

In order to enhance and upgrade the operational capacity of ECP, a Development Wing has been created. The organizational structure of Development Wing includes Director (Development) at ECP (HQ), while at PECs level the Development Wing is headed by Deputy Director (Development). In order to provide appropriate Human Resource twenty five (25) new posts have been created including Sub-Engineers, recruitments for these posts is in process.

ECP's Secretariat's is at Islamabad with four Provincial Headquarters, 31 Regional / Divisional and 136 District Field Offices throughout the Country. Out of these 172 offices, the ECP Secretariat, Provincial Offices at Lahore and Karachi and Divisional / Districts offices at D.G.Khan and Kohat are in official buildings only, while all remaining 160 offices are housed in rented buildings.

PUBLIC MONEY SPENT TO BUILD PUBLIC OFFICES

- ➔ In the first phase eight (08) plots for district and divisional offices have been purchased in various districts of Punjab and payment of Rs. 636.607 Million has been released to Punjab Government.
- ➔ To secure the possession of ten (10) plots including these Eight (08) newly purchased plots, funds have been released for construction of boundary walls as per standard design approved by the Pak-PWD.
- ➔ Similarly, structural drawings for construction of walls for Five (05) plots purchased from Government of Balochistan are being prepared.

ECP Departmental Development Working Partners (ECP-DDWP) was dormant since 2017. Efforts were made to revive the forum. Since April 2020, four (04) DDWP meetings were held during which infrastructure development plan was presented and nine (09) PCs-1 and one (01) PC-II have been got approved. The approved projects includes PC-1 for modification/up-gradation of office building at ECP Islamabad, construction of additional block (revised), construction of Hon'ble CEC house, construction of REC/DEC offices at Sargodha and offices of DECs at Layyah, Okara, Jhelum and Attock, construction of two Additional floors at additional block at ECP and PC-II for construction of ECP building in H-11/4, Islamabad.

3. ELECTIONS WING

After General Elections 2018, the Election Commission of Pakistan (ECP) conducted bye-elections in several constituencies. Elections were also held during COVID-19 Pandemic and strictly in accordance with cardinal principles of transparency and fairness enshrined in the Constitution and Elections Act, 2017. All the NCOC's guidelines were adhered to minimize exposure to Covid-19.

ELECTIONS HELD		
S #	Seats	Numbers
1	Senate	48
2	National Assembly	19
3	Provincial Assemblies	46

DASKA ELECTIONS

Bye Election in NA-75 Sialkot-IV held on 19th February, 2021 was marred by unrest and violence. The ECP was forced to withhold the results due to disappearance of Presiding Officers and ordered re-poll in NA-75 constituency.

INQUIRY

Two fact finding inquiry committees were constituted by ECP in order to identify the officers responsible for dereliction of duty on the poll day including disappearance of presiding officers.

ACTIONS

In the light of reports of two inquiries, criminal proceedings have been initiated against twenty three (23) officers including Ex-Deputy Commissioner, Sialkot, Ex-District Police Officer, Sialkot, Ex-Assistant Commissioner, Daska, Ex-DSP/SDPO, Sambrial, and Ex-Deputy District Education Officer, Sialkot. At the same time disciplinary proceedings, under Efficiency & Discipline Rules, 2020 and PEEDA, 2006 have also been initiated against sixty (60) officers/officials including above mentioned senior public office holders. The Commission has also directed that all the officers nominated under the inquiries shall not be deputed in any future elections.

After each bye-election detailed de-briefing sessions were held and on the basis of lessons learned, efforts were made to improve the guidelines for elections. For real-time result display and dissemination, ECP also directed to install multimedia screens in the office premises of the Returning Officers for the benefit of contesting candidates, election agents, and media. Moreover, three tier Control Rooms were established i.e. at constituency, Provincial (HQ) and ECP secretariat levels in order to enable contesting candidates and general public to lodge complaints, allow the officials of the Election Commission to monitor the ongoing election activities and make informed decisions. Likewise, Form-45 has been redesigned to make it more comprehensive, to improve the quality of baseline electoral data and handle the result (tabulation) process in a fair and transparent manner. Standard Operating Procedure regarding Form-45 was devised with the objective to provide guidance to Presiding Officers in performance of their duties.

Elections on forty eight (48) vacant seats of Senate were held on 03rd March, 2021. For this purpose, the ECP constituted Vigilance Committee to ensure transparency and issued Code of Conduct for the said Senate Polls. These initiatives were taken for the first time.

The ECP's 3rd Strategic Plan (2019-2023) provides strategic direction towards functional performance and organizational effectiveness. A number of goals, actions and indicators have been set under each of the strategic pillars. On aggregate, during the last two years, after the launch of the plan, all the wings have shown considerable progress and approximately 60% progress has been achieved.

4. LOCAL GOVERNMENT ELECTIONS WING

The ECP is vigorously pursuing the conduct of Local Government Elections in all the four provinces as well as in Federal Capital. The elections for direct seats in Cantonment boards have been conducted on 12.09.2021 and for reserved seats on 26.10.2021. Likewise, after completion of delimitation process in KPK Province, 1st phase of Local Government Elections in 17 districts have been conducted on 19.12.2021. Elections in 18 districts of 2nd phase held on 31st March, 2022. Local Government Elections in Punjab, Sindh, Balochistan and Islamabad Capital Territory are expected to be held by the end of March, 2022.

Delimitation Process Across the Country	
Starting Date	Province
000	Khyber Pakhtunkhwa
18-11-2021	Balochistan
19-11-2021	Sindh
25-11-2021	Islamabad Capital Territory
27-12-2021	Punjab

5. LEGAL WING

For strengthening Legal Wing, 14 posts of Law Officers have been created for representing ECP in each bench of High Courts and these posts have been filled through a transparent recruitment process. Likewise, a legal consultant has also been hired for support in legal matters and the post of ADG (Law) has been filled by direct recruitment. Moreover, Case Management System has also been introduced and made functional in order to facilitate the general public in legal matters.

6. MEDIA COORDINATION AND OUTREACH WING (MCO)

i. Restructuring of PR Wing:

ECP Public Relations Wing has been restructured with a new nomenclature "Media Coordination and Outreach Wing" considering the ever-changing media dynamics, to keep pace with challenging digital media milieu, strengthen bond between ECP and public and to present optimized image of the organization by extending public outreach.



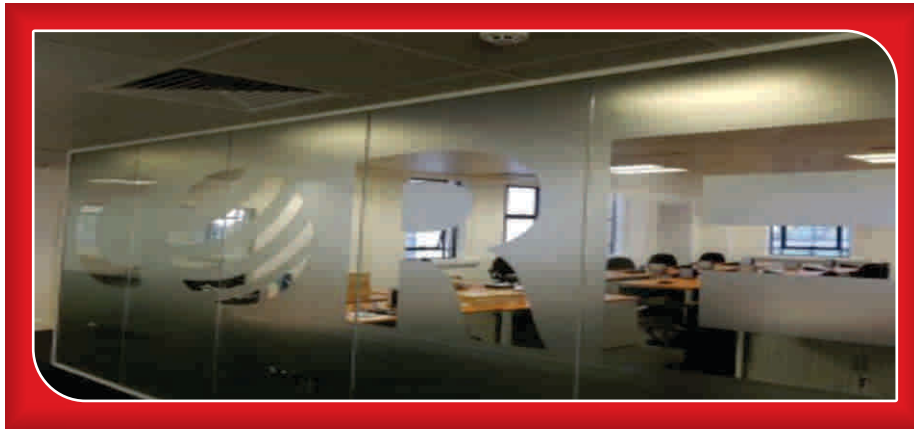
ii. Media Room Established For Journalists:

Media room has been established for journalists with seating capacity of 25-30 persons with running tea, Wi-Fi, LCD with 8 channels to facilitate the press talk.



iii. MCO Wing (Infrastructure and Creation of Technical Posts):

Smart, Technology Rich Space will be provided to newly appointed staff in Secretariat (under process). Additionally, 6 technical posts have been created to revamp and vitalize media wing on digital media platform.



iv. Establishment of a Monitoring Room:

A monitoring room is being established with at least 8 LCDs (32 inches) displaying different channels in the media room with an auto recording device NVR (Networking video recording) and at least 6 terabyte hard drive. A large screen is being displayed in the lobby where different activities of ECP, advertisements and public service messages are displayed for the visitors.

v. Digital Media Content Monitoring Team:

A vibrant and vigilant social media monitoring team has been created whose primary responsibility is to monitor social media content and latest development on social media related to ECP. This would enhance public outreach and direct dissemination of information.

vi. Students' Voter Education & Awareness Program:

ECP students' Voter Education & Awareness Program 2021-2022 is in full swing across the country. 145 universities / colleges and schools are being sensitized in a span of 6 month. In addition to this, DEC's through DVEC's are visiting educational institutions for students' orientation sessions along with other civic voter education activities.



Public Service Messages Displayed on ATM Machine



vii. Celebration of 6th National Voters' Day (NVD):

The National Voters Day (NVD) 2021 was celebrated with great zeal at ECP Secretariat and Provincial Headquarters. The print media campaign was initiated and advertisement of NVD published in around 35 national and regional dailies highlighting the importance of National Voters' Day.



7. GENDER AND SOCIAL INCLUSION WING:

To find out reasons for low women voters registration and causes of gender gap of 12.7 million between male and female voters in the Electoral Rolls, a pilot survey was conducted in 20 districts having low women voter registration. Findings of the pilot survey showed low female NIC registration as the major reason



for their low vote registration. Based on these findings, a Female NIC/ Voter Registration Campaign was launched in 103 districts, which is still in progress in 84 districts where the gender gap of more than 10 percent still persists between male and female voters. The said Campaign is being conducted in collaboration with NADRA and indigenous civil society organizations. Due to continuous efforts of ECP for female voter registration, there was a significant increase in newly registered voters from October 2020 to July 2021. The data shows that there was more female

voters' registration than male voters' registration during this period.

All office buildings of ECP have been made accessible to persons with disabilities by providing ramps. Gender and Social Inclusion (GSI) Wing has been reorganized after extensive exercise of rationalizing the existing posts and abolishing of redundant posts. Recruitment against the newly created posts is in process.

Registration of New Voters from October 2020 to July 2021 in 20 Districts with Low Voter Registration		
Total Number of New Registered Voters	Number of New Registered Voters (Female)	Number of New Registered Voters (Male)
33,01,446	17,22,143	15,79,303

Re-Organization of Gender and Social Inclusion Wing	
Post Created	Post Abolished
2 Post of Deputy Directors (Sindh & Punjab)	4 Posts of Directors (GA) at the PEC Offices
2 Post of Assistant Directors (Balochistan & KPK)	
2 Post of Deputy Directors and Assistant Directors (ECP Secretariat)	

To engage vulnerable segments of the society in the electoral process, different national and international days are marked at ECP, such as International Women's Day, International Day for Persons with Disabilities, Rural Women's Day, National Voters' Day, National Working Women's

Day etc. through Gender and Disabilities Electoral Working Group, which is a platform provided to Civil Society for Civic and Voter Education.



8-ELECTORAL ROLLS WING

An accurate electoral rolls forms the very foundation upon which the edifice of free and fair elections is constructed and it is deemed to be the first prerequisite of epic importance when it comes to holding of credible elections across the world. Election Commission of Pakistan deals with the matter of preparation of electoral rolls as such by concentrating its focus on even minutest details involved in the process.



- ☑ The preparation and maintenance of accurate and credible electoral rolls is the first and foremost duty of the ECP and for preparation of an error-free and trustworthy electoral roll, ECP has painstakingly worked during the last two years.
- ☑ In the backdrop of various complaints suggesting presence of deceased voters in the electoral rolls and registration of voters in non-relevant census blocks, the ECP decided to make available error-free and updated electoral rolls for the General Elections-2023 by undertaking Periodical Revision of Electoral Rolls 2021-2022 through door-to-door verification.
- ☑ It may be noted that this is first door-to-door verification being carried out in a decade i.e. since 2011.
- ☑ Accordingly, the process of periodical revision commenced from 8th October, 2021 with making administrative arrangements in initial 30 days.
- ☑ The door-to-door verification process started w.e.f 7th November, 2021 and culminated on 31st December, 2021 whereafter data-entry process was initiated which will result in printing of preliminary electoral rolls to be published by the end of February, 2022 for inviting objections, claims and applications for corrections to be decided by the Revising Authorities.

In order to facilitate the general public, SMS 8300 was made free of cost across the country to all subscribers w.e.f 26th November, 2021. This was again a first ever initiative since the launch of the service back in 2012. Around 13.34 million hits were recorded during this period, averaging

372,000 hits daily, which demonstrates great interest of the voters for registration of their votes at their desired addresses mentioned in their NICs.

9-MONITORING WING

After General Elections 2018, bye-elections in nineteen (19) National Assembly and forty six (46) Provincial Assembly constituencies were monitored in the light of Section 234 of the Elections Act 2017. Apart from that special teams were also deputed to monitor Pre-Poll, Poll day and Post Poll activities in all these bye-elections.

The Local Government Elections in 42 Cantonments Boards of Pakistan were also monitored 1st time in the light of directions of the Hon'ble Election Commission under Article 218(3) of the Constitution of Pakistan. Likewise, in order to make proper arrangements for Local Government Elections in 17 districts of Khyber Pakhtunkhwa Province (1st Phase), a Provincial Monitoring Coordinator (PMC-BPS 20) was appointed who was required to oversee and coordinate the monitoring activities in all the 17 districts and 66 Tehsils. Similarly, 17 No.s of DMOs (BS-18&19) were appointed at district levels for deciding the complaints regarding violation of the Elections Act/Rules. While 132 No.s of Monitoring Teams were appointed (two each at Tehsil) for monitoring the Pre-Poll, Poll day and Post Poll Activities.

Moreover, in the light of debriefing sessions held immediately after the conclusion of each bye-election, SOP's for improvements in monitoring process were updated and instructions were issued to DMOs to be more vigilant and take strict actions across the board as per law on account of violation of any provision of the Elections Act-2017, Election Rules or the Code of Conduct.

- The DMOs took proactive actions which are evident from the notices issued to the Prime Minister of Pakistan, Chief Minister, KPK and Speaker, National Assembly etc.
- Likewise, fines were imposed upon several public office holders including Mr. Bilawal Bhutto, Chairman PPP, Murad Ali Shah, Chief Minister, Sindh and Mr. Ali Amin Gandapur, Federal Minister etc.



Keeping in view the importance of Monitoring Wing the Hon'ble Election Commission has now directed for restructuring of Monitoring Wing to cater the requirement of all periods including Pre Election, poll day and Post Elections as desired below.

1. Pre Election Period
Planning – Training –Voter Registration- Civic Education
2. Election Period.
Nomination – Campaign – Voting – Results
3. Post Election Period
Review –Revise -Reform

On the basis of lesson learnt, the following initiatives are being planned for making the Monitoring Wing more vibrant and pro-active:

S/No.	Initiative/Action	Time Line
1	Development of Monitoring and Evaluation (M&E) Framework (Formation of SOPs, TORs, Rules)	31st March, 2022
2	Development of software for Real Time Monitoring through MIS Dashboard and Reporting Tools	15th April, 2022
3	Up-gradation of Control Room equipped with digital wall for Monitoring and Evaluation	15th May, 2022
5	Pre-testing of System	30th June, 2022
6	Phased deployment of the System/Machinery across the country	30th Oct., 2022

10. TRAINING WING

During the calendar year 2021, the Training Wing of ECP took a number of capacity building initiatives for the officials and officers of ECP. These initiatives are broadly distributed into following categories:

(A) TRAININGS OF ECP OFFICERS AND OFFICIALS

i. PRE SERVICE TRAINING (PST)

- Election Commission of Pakistan has made an unprecedented recruitment of a batch of 77 Election Officers, out of which 22 are female officers.
- A 16 week - long training program – 'Pre-Service Training' (PST) was conducted for capacity building of this fresh lot of officers from 5th July, 2021 to 30th October, 2021.
- ECP developed special curriculum and modules, following the standards observed at the Civil Services Academy of Pakistan.
- The training was delivered by experts and well reputed professional trainers ensuring the highest levels of competency and standards.
- ECP worked in partnership with STI, PIPS, and NUST to provide a diversified experience and exposure to the participants.
- PST course covered topics like Legal Framework, engaging officers in discussions on constitutional provisions, Elections Act 2017 and Election Rules 2017, besides covering

technical topics related to election operations and procedures.

- The training targeted a whole array of soft skills like leadership, communication, teamwork, work place ethics etc.
- International trainers were also engaged to deliver a 2 weeks long BRIDGE training course, covering Electoral Systems, Gender in Elections and Civic Voter Education.
- This training provided the officers an environment of fraternity building and networking. These officers honed their leadership skills, grew their social circles and strived for academic excellence.
- They were trained in three batches comprising 25 participants each, as a result they are well equipped to handle their responsibilities from the day they are deployed in the field.
- Federal Election Academy has set a benchmark, holding Three (03) BRIDGE Modules to Three (03) different batches in a row without a break.

(B) TRAININGS OF ELECTION OFFICIALS

i. Senate Elections

A 03 days training was held in March, 2021 to train 46 officers engaged in different capacities as DROs, ROs and Polling Officers.

ii. Training of Delimitation Committees

A two days training held for Delimitation Committees and Authorities constituted for delimitation of Local Government constituencies in Islamabad, Sindh, Punjab, Khyber Pakhtunkhwa and Balochistan and for LGE in Cantonment Boards. The training focused on the delimitation procedures and relevant rules and laws provided in the Elections Act-2017, Elections Rules-2017, and the relevant LG Acts.

The detail of 453 officers trained for the said purpose is as follows:

Province	Training of appointed Members of Delimitation Committees and Delimitation Authorities
Khyber Pakhtunkhwa	112
Balochistan	118
Sindh	106
Punjab	117
Total	453

iii. Bye-Elections

During the current year, till October 2021, 16 bye-elections in the country were conducted, wherein 213 trainings were conducted to train 5907 Elections officials of ECP.

vi. Local Government Elections in Cantonment Boards-2021

12,123 election officials were trained through 375 trainings, conducted for Local Government Elections in Cantonment Boards – 2021.

v. Local Government Elections in Khyber Pakhtunkhwa-2021 (Phase-I)

In all 136,911 election officials were trained though 3,732 trainings for the conduct of Local Government Elections in Khyber Pakhtunkhwa – 2021 (Phase – I).

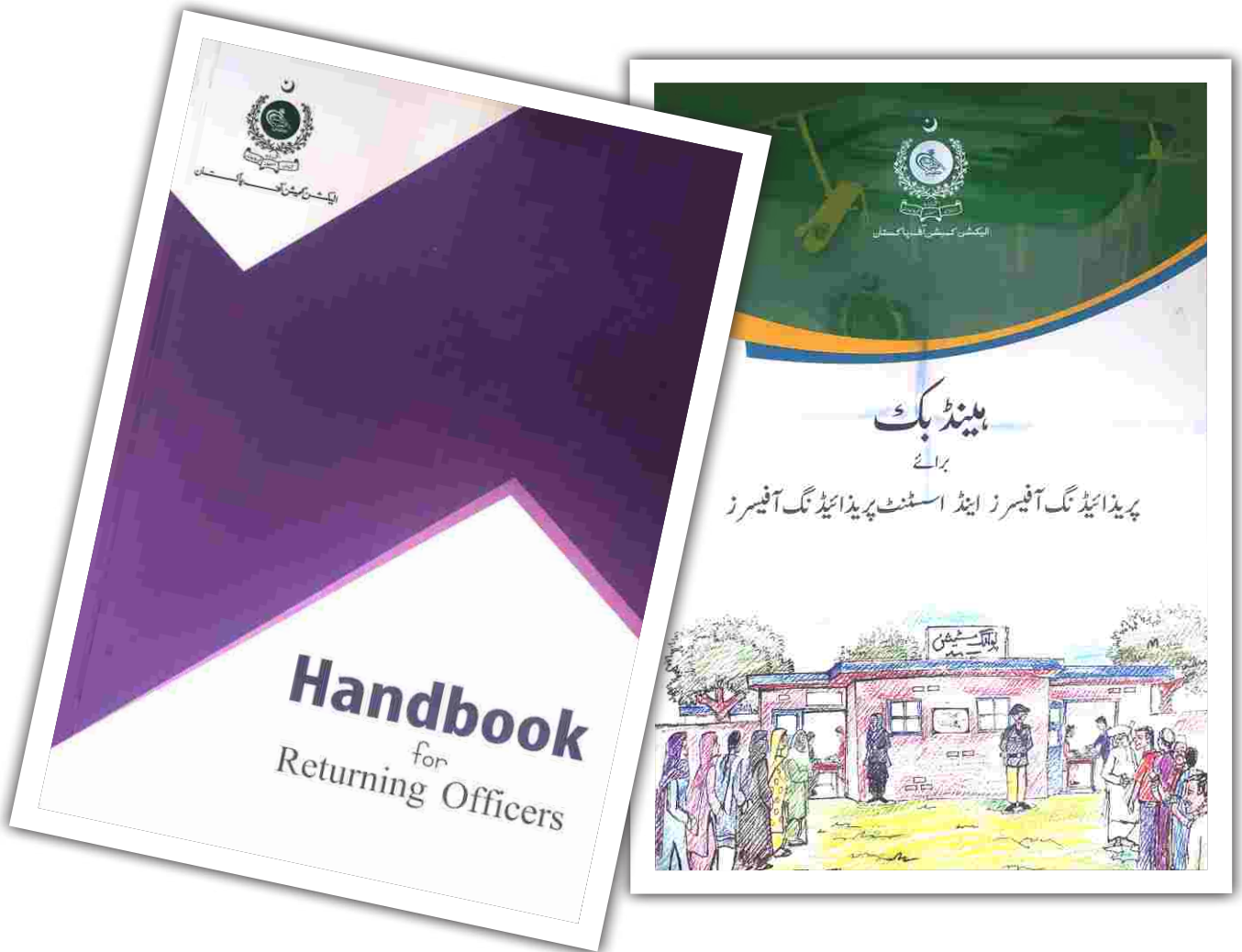
(C) Monitoring of Trainings

Officers of TR&E Wing conducted Monitoring and Evaluation of trainings for LGE-Khyber Pakhtunkhwa 2021.

(D) Training Material

Comprehensive training material i.e. Handbook, Trainers manual, leaflets etc. for all the above mentioned trainings were developed while keeping in consideration relevant legal framework and training needs. The detail of the training material is as under:

- Handbook for guidance of Delimitation Committees and Delimitation Authorities
- Handbook for District Returning Officers
- Handbook for Returning Officers
- Handbook for Presiding Officers and Assistant Presiding Officers (APOs)
- Leaflet for APOs and Polling Officers.
- Trainer Manuals etc.



11. POLITICAL FINANCE WING

<p>i. Management Information System:</p>	<p>A new “Management Information System” has been visualized for Political Finance Wing and with this system:</p> <ol style="list-style-type: none"> i. Statement of assets and liabilities (Form-B) will be entered / digitized in the system for scrutiny and to match it with the previous statements; ii. Return of election expenses (Form-C) will also be authenticated in the same manner; iii. Similarly consolidated statement of accounts of a political party (Form-D) will be scrutinized to keep complete record of accounts of political parties. iv. Complete financial profile of all the political parties and parliamentarians backed up by scanned copies of all the submissions will be maintained.
<p>ii. Data Bank of all Focal Persons:</p>	<p>A coordination / communication mechanism with political parties has been devised by nominated focal persons from each political party. A Data Bank of all such focal persons with complete details is available with the wing for prompt and coordinated communication.</p>
<p>iii. Statements of Assets and Liabilities (Form-B)</p>	<ol style="list-style-type: none"> a. Comparative Analysis Statement A comprehensive worksheet has been developed for the comparative study and scrutiny of the statements of assets and liabilities. b. Instructions for submission Twenty four instructions/guidelines have been formulated for the facilitation of parliamentarians.
<p>iv. Declaration/ Certificates:</p>	<ol style="list-style-type: none"> a. Foreign Bank Account Certification Any Political party can not own any bank account outside Pakistan if so, the political party shall provide list of such bank accounts as well. The certificate is to be signed by the head of the party. b. Abiding all Laws Certification Political party fulfils all the requirements as envisaged in section 200 of the Elections Act, 2017 and Election Rules, 2017 or any other Law for time being enforce debars it from enlistment with ECP.
<p>v. Political Parties Profile</p>	<ol style="list-style-type: none"> a. A profile of all enlisted political parties have been prepared to provide an overview of the parties affairs. b. A database of Financials statements of parties account of all enlisted political parties have been prepared.
<p>vi. Improvement in HR Skills:</p>	<p>After the promulgation of Election Act, 2017 the Political Finance wing has been created with a view to scrutinize the financials, submitted to Election Commission of Pakistan. The Political Finance wing requires specialized skills to oversee the financials. The wing is bifurcated in two sections i,e Confidential and Political Finance Branch. Keeping in view the sensitivity of work a cadre and professional/technical streams are made in line with the directions of the Commission.</p> <ol style="list-style-type: none"> a. Services of technical experts from AGPR are hired on deputation basis. b. Comprehensive training and orientation sessions for 20 officers of ECP were conducted in collaboration with FBR to develop in house capacity in ECP for carrying out financial analysis of financial statements submitted to ECP by Political Parties and Parliamentarians under the statutory requirements.

12. INFORMATION TECHNOLOGY WING

i. Project Management Unit (PMU):	The IT Wing has been reorganized into two streams i.e. Development and Operational. The Development stream has been designated as Project Management Unit (PMU), for which the hiring of IT Consultant (market based salary), Project Director (MP-I), Project Manager (MP-II) and Deputy Project Manager (MP-III) is under process. The existing structure of IT Wing has been re-designated as Operational Unit headed by DG (IT-Operations).
ii. Online Recruitment System (ORS):	It has been operational since April 2020 as per International Standards that provides end-to-end auditable system. It gives an opportunity to the public for applying online against the vacant posts. So far, more than 180,000 applicants have applied online.
iii. Complaint Management System (CMS):	This system has been operational since September, 2020. Each complaint is tracked and recorded electronically using real-time monitoring mechanism and ticket generation system. So far, approximately 5,000 complaints have been handled successfully. The system has been designed in such a way that top management can view the disposal of various complaints, wing-wise in real-time.
iv. ECP's SMS Service:	By virtue of this service, the office can send or broadcast SMS to officers / officials, group of people, stakeholders, concerned lawyers, beat reporters etc. About 452,204 SMS have successfully been sent.
v. ECP's Tele Helpline (051-8848888):	Tele Helpline was launched on 7th December, 2020. It facilitates the general public to get information via pre-recorded audio messages using phone / mobile. More than 40,000 calls have been entertained so far.
vi. Video Conferencing System:	State-of-the-art latest Video Conferencing System has been installed connecting ECP with all PEC offices and weekly meetings are conducted along with presentations. In addition to this, the said system is being extended to REC and DEC levels.
vii. Use of Optical Mark Recognition (OMR) Technology:	As per International Standards and World's best practices, the office has introduced latest paper checking OMR technology. It ensures highest level of secrecy, transparency, accuracy and speed making it a meritorious system. The OMR technology was successfully used for approx. 56,000 Election Officers and around 900 for Junior / Senior Assistants.
viii. Human Resource Management System (HRMS):	HRMS has been developed for digitization of the employees' entire service record and maintaining it in a centralized manner. This has automated administrative processes and streamlined recruitment processes.
ix. Online Scrutiny System:	The online scrutiny system was introduced with technical assistance of NADRA to facilitate Returning Officers for speedy verification of nomination papers of contesting candidates via online real-time system securely connected with NADRA, FBR, NAB, SBP, FIA.
x. Data Center:	Government has agreed to the request of ECP for establishing a Data Center and instructions have been issued to the Ministry of Planning, Development & Special Initiatives and Ministry of Housing & Works.
xi. Social Media and Public Outreach:	ECP is actively using social media platforms (Twitter, Facebook, YouTube) for dissemination of vital information for the general public since March, 2020 having reached over 20,500 followers on Twitter and over 15,000 followers on Facebook. During the last 30 days, total hits 47,769 and 30,363 recorded on Twitter and Facebook respectively.



PICTORIAL GLIMPSSES

A PICTORIAL JOURNEY

Of Special Initiatives of Election Commission of Pakistan 2020-2021



Mr. Sikandar Sultan Raja taking oath as Chief Election Commissioner of Pakistan from Hon'ble Chief Justice of Pakistan on 27th January, 2020



Special Secretary, Zafar Iqbal Hussain presenting ECP shield on study visit of trainee officers of 85th Pre-Service Course of Pakistan Provincial Service Academy (PPSA), Peshawar at ECP Secretariat on 17th February, 2020.



Participants of International Women's Day, 2020 at ECP Secretariat, Islamabad on 12th March, 2020.



Hon'ble Chief Election Commissioner and Hon'ble Members ECP on the occasion of International Women's Day, 2020 at ECP Secretariat, Islamabad on 12th March, 2020.

5TH NATIONAL VOTERS' DAY 7TH DECEMBER, 2020





Hon'ble CEC chairing a meeting attended by Hon'ble Members ECP, Secretary ECP, Secretary Local Government Punjab, Director Military Land Cantonment and other officers at ECP Secretariat on 30th December, 2020.



Hon'ble CEC chairing a meeting attended by Hon'ble Members ECP, Secretary ECP, Secretary Local Government Punjab, Provincial Government Punjab and KP at ECP Secretariat on 21st January, 2021.



Hon'ble CEC visited Provincial Election Commission Office Lahore, Punjab on 10th April, 2021.



ADG (Gender and Social Inclusion) delivering lecture at a session on ECP Pakistan's outreach programs for women voters to raise their awareness about their political rights and gender equality at the Capacity Building Program in an International Webinars during 13-22 April, 2021



Hon'ble CEC chairing Debriefing sessions on Bye-Elections in NA-75 Sialkot and NA -249 Karachi at ECP Secretariat on 19th May, 2021.



Hon'ble CEC chairing meeting on Overseas Voting Rights and Electronic Voting Machine at ECP Secretariat on 20th May, 2021



Hon'ble CEC chairing meeting in Provincial Election Commission Punjab office regarding Bye-Elections PP-38 in Lahore on 28th June, 2021.



Launch of Pilot Project Survey Report to identify reasons for Gender Gap in Electoral Rolls at ECP Secretariat on 30th June, 2021.

INAUGURAL CEREMONY OF PRE-SERVICE TRAINING OF ELECTION OFFICERS ON 5TH JULY, 2021



Hon'ble Justice (R) Mr. Altaf Ibrahim Qureshi,
Member Election Commission of Pakistan
(Punjab)



Hon'ble Justice (R) Mrs. Irshad Qaiser,
Member Election Commission of Pakistan
(KPK)



Hon'ble CEC, Mr. Sikandar Sultan Raja addressing the inaugural ceremony of Pre-Service Training of Election Officers at Federal Election Academy in ECP Secretariat, Islamabad on 5th July, 2021.



Hon'ble Mr. Shah Muhammad Jatoi,
Member Election Commission of Pakistan
(Balochistan)



Hon'ble Mr. Nisar Ahmed Dorani,
Member Election Commission of Pakistan
(Sindh)

INAUGURAL CEREMONY OF 4TH PHASE OF FEMALE CNIC/VOTER REGISTRATION CAMPAIGN ON 7TH JULY, 2021



Hon'ble CEC addressing the inaugural ceremony of 4th Phase of Female CNIC/Voter Registration Campaign at ECP Secretariat on 7th July, 2021



Hon'ble CEC addressing the inaugural ceremony of 4th Phase of Female CNIC/Voter Registration Campaign at ECP Secretariat on 7th July, 2021



Hon'ble CEC delivered CNIC to females at the inaugural ceremony of 4th Phase of Female CNIC/Voter Registration Campaign at ECP Secretariat on 7th July, 2021



Participants at inaugural ceremony of 4th Phase of Female CNIC/Voter Registration Campaign at ECP Secretariat on 7th July, 2021.



Hon'ble CEC chairing meeting on Local Government Elections in Balochistan and KP, attended by Hon'ble Members ECP, Advisor to the Chief Minister Balochistan, Chief Secretary KP, Secretary Local Government Balochistan and KP and other officers at ECP Secretariat on 10th August, 2021.



Hon'ble CEC chairing meeting on Local Government Elections in Balochistan and KP, attended by Hon'ble Members ECP, Advisor to Chief Minister Balochistan, Chief Secretary KP, Secretary Local Government Balochistan and KP and other officers at ECP Secretariat on 10th August, 2021



Hon'ble CEC chairing meeting on Demo of Electronic Voting Machine made by Ministry of Science and Technology of Pakistan at ECP Secretariat, Islamabad on 17th August, 2021



Hon'ble CEC chairing meeting on Demo of Electronic Voting Machine made by Ministry of Science and Technology of Pakistan at ECP Secretariat, Islamabad on 17th August, 2021.



Hon'ble CEC presenting ECP shield on study visit of trainee officers of 86th Pre-Service Course of Pakistan Provincial Service Academy (PPSA), Peshawar at ECP Secretariat on 30th August, 2021.



Representative of PPSA presenting shield to Hon'ble CEC on study visit of trainee officers of 86th Pre-Service Course of Pakistan Provincial Service Academy (PPSA), Peshawar at ECP Secretariat on 30th August, 2021.



A group photograph of study visit of trainee officers of 86th Pre-Service Course of Pakistan Provincial Service Academy (PPSA), Peshawar with Hon'ble CEC at ECP Secretariat on 30th August, 2021



Hon'ble CEC chaired meeting on DEMO on Electronic Voting Machine at ECP Secretariat on 31st August, 2021.



ECP arranged Orientation Session for 7th batch of Interns of ECP Internship Program in August, 2021.



ECP arranged Orientation Session for 7th batch of Interns of ECP Internship Program in August, 2021



Presentation on Curriculum Development on Leadership & Management by NUST at ECP on 8th September, 2021



Officers of ECP, PST-I visited National Assembly on 7th September, 2021.



Mr. Ahmed Bilal Mehboob, founder President PILDAT addressing the Election Officers during the Pre-Service Training at Federal Election Academy on 15th September, 2021



The Participant of Pre-Service Training at ECP, Secretariat, Islamabad on 15th September, 2021



Election Officers during Pre-Service Training with guest speaker Mr. Ahmed Bilal Mehboob, founder President PILDAT at ECP, Secretariat, Islamabad on 15th September, 2021



Pre-Service Training (Leadership & Management) ECP 20th Sep to 1st Oct, 2021



Hon'ble CEC chairing meeting at ECP Secretariat attended by PECs on 5th October, 2021.



Hon'ble CEC chairing meeting on Elections in Local Government Khyber Pakhtunkhwa at ECP Secretariat on 14th October, 2021.



A view of Election Commission of Pakistan celebrating Eid Milad-un-Nabi on 19th October, 2021



A group Photograph on study visit of students and faculty of Department of Governance and public policy, NUML-Islamabad at ECP Secretariat on 27th October, 2021.



Hon'ble CEC, Hon'ble Members and Chairman NADRA at the Orientation Workshop for senior management of ECP and NADRA on Phase-IV of the Women's NIC and Voter Education Campaign organized in Bhurban on 28th October, 2021.



Hon'ble CEC, Hon'ble Members, Secretary ECP and Chairman NADRA at the Orientation Workshop for senior management of ECP and NADRA on Phase-IV of the Women's NIC and Voter Education Campaign organized in Bhurban on 28th October, 2021.



A Group Photograph of students and faculty of Management Science of COMSATS Islamabad on study tour of ECP on 1st December, 2021

6TH NATIONAL VOTERS' DAY ON 7TH DECEMBER, 2021



Hon'ble Chief Election Commissioner of Pakistan Mr. Sikandar Sultan Raja addressing the main event of 6th National Voters Day at ECP Secretariat, Islamabad on 7th December, 2021 .



Mr. Omar Hamid Khan Secretary Election Commission of Pakistan addressing the main event of 6th National Voters Day at ECP Secretariat, Islamabad on 7th December, 2021.



Mr. Muhammad Tariq Malik, Chairman NADRA addressing the main event of 6th National Voters Day at ECP Secretariat, Islamabad on 7th December, 2021.



Higher Officials of Election Commission of Pakistan Standing for National Anthem on 6th National Voters Day celebrated at ECP Secretariat, Islamabad on 7th December, 2021.

NATIONAL WORKING WOMEN'S DAY 22ND DECEMBER, 2021

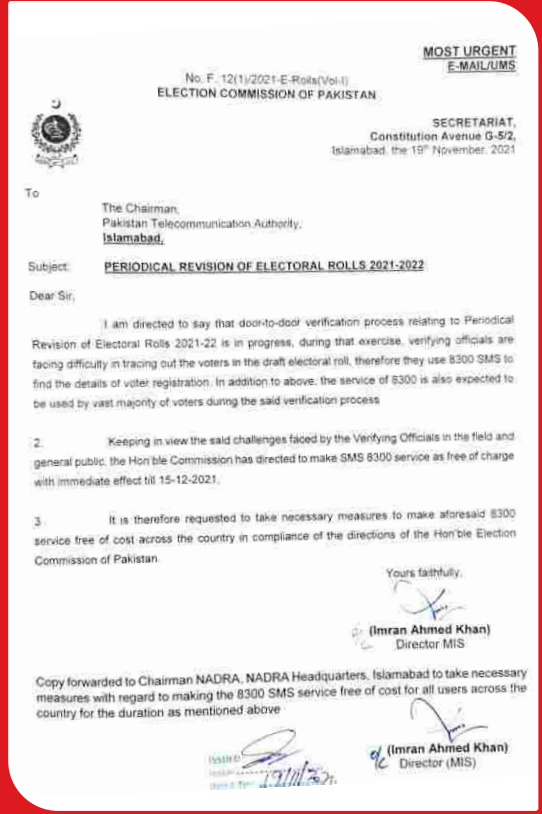




INTRODUCTION OF ADDITIONAL FEATURE OF GHARANA NUMBER IN 8300 SMS SERVICE

شماربائی بلاک کوڈ: **322030602**
 سلسلہ نمبر: 419
 گھرانہ نمبر: 171
 انتخابی علاقہ: پولیس ہیڈ کوارٹر شکار
 پور روڈ، سکھر سٹی، سکھر

دفتر سکھر: **5807170-071**
 ہیلپ لائن نمبر: **0518848888**
 ویب سائٹ: ecp.gov.pk/erolls



FREE 8300 SMS SERVICE ACROSS THE COUNTRY W.E.F 27-11-2021 TO 15-12-2021

MONITORING OF ONGOING DOOR-TO-DOOR VERIFICATION (UNDERWAY)



TRAINING / ORIENTATION SESSIONS OF AROS, DCIS, VOS AND DEOS





Hon'ble CEC presenting shield of ECP to Mr. Darren Scott Nance, Chief Technical Advisor, UNDP Pakistan.



Hon'ble CEC presenting shield to Mr. Shahid Fayyaz, CEC of FAFEN



STRUCTURAL OVERVIEW OF ECP

ELECTION COMMISSION OF PAKISTAN SECRETARIAT



ECP ENTRANCE



INSIDE VIEW



OUTSIDE VIEWS



ECP SECRETARIATE LAWN

ELECTION COMMISSION OF PAKISTAN SECRETARIAT



SECURITY MEASURES



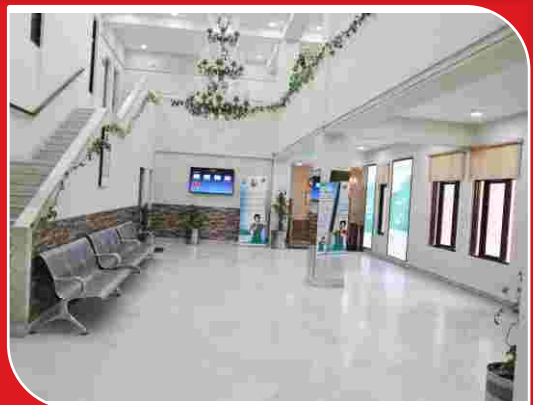
RECEPTION



VISITORS ROOM



VIEW OF MAIN LOBBY AND FIRST FLOOR



MAIN LOBBY

ELECTION COMMISSION OF PAKISTAN SECRETARIATE



TEA ROOM FOR HON'BLE MEMBERS



CONFERENCE HALL



CONFERENCE HALL WITH MODERN VIDEO
CONFERRING FACILITIES

FEDERAL ELECTION ACADEMY (FEA)



FEDERAL ELECTION ACADEMY



SYNDICATE ROOM WITH MODERN EQUIPMENTS



BRANCHES



PROJECT MANAGEMENT UNIT



DAY CARE CENTRE



DISPENSARY



LIBRARY

JUNIOR STAFF OF ELECTION COMMISSION SECRETARIAT, ISLAMABAD





ELECTION COMMISSION OF PAKISTAN

الیکشن کمیشن آف پاکستان

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