

ELECTION COMMISSION OF PAKISTAN

POLICY INSTRUCTIONS FOR CANDIDATES

FOR THE POST OF DEPUTY DIRECTOR (G&SI) (BS-18) ON CONTRACT BASIS UNDER ECP. TEST TO BE CONDUCTED ON 17TH JANUARY, 2026.

The following instructions, governing the conduct of the examination, are being issued for the information and guidance of the candidates.

2. The recruitment process shall comprise of two (02) parts of examination, followed by interview:-

(i). **Part-I:**

TYPE OF TEST: MCQs
TOTAL MARKS: 100
TOTAL TIME: 100 MINUTES

Sl.No.	Subject	Marks
1.	Gender & Social Inclusion (Gender Studies) <ul style="list-style-type: none">History of feminist movements, Feminist political theories, women's political and electoral participation and representation, Gender and governance, Constitution of Pakistan, Elections Act 2017 and Election Rules 2017, Gender mainstreaming and social inclusion in the electoral processes.	50
2.	Pakistan Studies	10
3.	General Knowledge & Current Affairs	10
4.	Islamic Studies / Ethics	10
5.	English	10
6.	Intelligence & Analytical Reasoning	10
	Total:	100

(ii). **Part-II:**

TYPE OF TEST: DESCRIPTIVE
TOTAL MARKS: 100
TOTAL TIME: 120 Minutes

Candidates will be required to write a critical analysis on any two of the four given topics comprising 1000 words each topic. The topics will cover legal framework, policies and strategies used for Gender Mainstreaming/Social Inclusion and Pakistan's National and International Commitment to Gender Equality. Candidates are expected to reflect comprehensive and research based knowledge on the selected topics. Candidates articulation, expression and technical approach to the style of English essay writing will also be examined.

Passing Criteria:

3. Subject to securing 70% marks in MCQs-based examination and 50% marks in Descriptive examination, five (05) candidates, having obtained highest aggregate marks in MCQs and Descriptive examinations, shall be shortlisted for interview against the said post.